

## THE GROUP ASSURANCE AND RISK CONTROL POLICY

In our quest to be a world class supplier of quality products, we are committed to developing, implementing and maintaining the best possible strategies to minimise our risks and to ensure the growth of our company for the benefit of our employees and shareholders.

To achieve this we are committed to creating safe and healthy working conditions to minimise the risk of injury or disease to our employees, to prevent the loss of property and to conserve the environment thereby creating value for shareholders.

In brief, we are committed to the following action plan:

- Ongoing identification of the risks and exposures at each operation.
- Implement appropriate policies and practices to eliminate or mitigate operational risks and exposures as far as reasonably practical.
- Maintain appropriate operational risk control frameworks. Monitor performance against these frameworks in order to protect our employees, assets and the environment.
- Obtain appropriate insurance and cost effective cover from established outlets against catastrophic incidents and other losses which are beyond our self-insurance capacity; and

We are committed to the development of an optimum insurance strategy for the group supported by sound risk management practices. The Group Risk and Insurance Manager, in liaison with divisional management and the insurance brokers, are responsible for the implementation of this policy.

Senior management at each operation is accountable for the monitoring of performance against the framework. Regular independent evaluations against the risk control standards will continue to be performed by the group appointed practitioner.

To mirror our commitment, we expect each manager and each employee to participate in the risk management programmes at their respective operations. We will comply with legal, financial, environmental and social obligations to ensure our continuation as a world class provider of quality products and employment.



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**A M de Ruyter**  
**CHIEF EXECUTIVE OFFICER**